



# Nestlé European Pension Fund – Irish section

## Opt-in form

Please complete and return this form to Mercer (Ireland) Ltd if you have previously opted out of membership of the Nestlé European Pension Fund (NEPF) and now wish to apply to rejoin.

### Your personal details

Title: \_\_\_\_\_ Date of birth: \_\_\_\_\_  
Forenames: \_\_\_\_\_ Employee number: \_\_\_\_\_  
Surname: \_\_\_\_\_ PPS number: \_\_\_\_\_  
Location: \_\_\_\_\_ Marital status: \_\_\_\_\_  
Employer: \_\_\_\_\_ Job title: \_\_\_\_\_

### Declaration

I have considered the information available regarding my pension options as outlined in the Benefit Summary and on the pensions website. I confirm that I wish to join Lane 2 of the NEPF. I understand that my pension will be based on 1/80th of my Career Average Revalued Pensionable Earnings and that my standard contribution will be deducted at the rate of 4% of my Pensionable Earnings until the next risk-sharing review. Please make the appropriate deduction from my salary from the next effective pay date.

I understand that the NEPF is a cross-border pension arrangement based in Belgium.

I confirm that I am giving my permission for the processing of my personal data, including sensitive personal data such as health information (and that of my dependants) as set out in the Data Protection Statement overleaf.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

### Please return to: Mercer (Ireland) Limited, Charlotte House, Charlemont Street, Dublin 2

We can also accept a scanned PDF by email to: [justask@mercer.com](mailto:justask@mercer.com), but still need to receive the original signed copy by post. Please ensure you scan both sides of the form and put 'NEPF Opt-in form' in the subject line of the email.

### To be completed by Mercer

Date of joining the Company: \_\_\_\_\_

Date of joining the Fund: \_\_\_\_\_

Contractual Normal Pension Date:      Age 60 / 65      (Delete as appropriate)

Signed: \_\_\_\_\_

## Data Protection

The Nestlé European Pension Fund is a cross-border pension arrangement based in Belgium. Under applicable Belgian data protection law and the Irish Data Protection Acts 1988 and 2003, the Nestlé European Pension Fund (NEPF) of rue de Birmingham 221, 1070-Anderlecht, Brussels, is the 'data controller' in relation to your 'personal data' held and processed in relation to the NEPF. Your personal data is information which is personal to you, and which identifies you, such as your name, address date of birth or member number. It includes personal information provided by you, and, if applicable, information about your dependants which you have provided. Some of this information may be sensitive (such as details of your health and personal relationships).

As data controller, the NEPF will hold and process your personal data – and that of other members and beneficiaries – for the purposes of managing and administering the NEPF and your pension benefits. The NEPF may hold and process your personal data itself, or use carefully selected advisers, agents or service providers (acting as data processors) to assist it. This information may also be processed by other Nestlé Group companies. However, your personal data would only be used for the purposes of managing and administering the NEPF and your pension benefits, and would not be used for any other purpose.

Processing personal data about you and others may involve transferring this personal data to third parties (in Belgium, the United Kingdom, or any other country including countries outside of the European Economic Area ('EEA') which may not provide the same level of protection for personal data as within the EEA, it being understood that in such event, the NEPF will apply a data processing agreement providing for an adequate level of protection) who advise or assist the NEPF, your employer and any business associated with it, their successors or prospective purchasers of any of them (although in this latter case, where practicable, the NEPF would provide anonymised data), regulatory bodies and other persons authorised by you or as otherwise required by law.

By signing and returning this Opt-in form, you indicate your agreement and consent to any personal data provided by you being held and processed by the NEPF (and any data processors or other data controllers it uses) for the purposes of managing and administering the NEPF and your retirement account.

Under data protection law, as data subject, you have certain rights in relation to the data that the NEPF holds or processes about you. In particular, you have a right to contact the NEPF if you wish to know more about the personal data it holds or the arrangements for keeping such information secure. Further you have a right to obtain copies of personal data kept about you and to amend any inaccuracies that such information may contain. To exercise any of these rights, please write to: Administrator of Nestlé European Pension Fund – Irish Section, Mercer (Ireland) Ltd, Charlotte House, Charlemont Street, Dublin 2