



Nestlé (Ireland) Pension Fund ('the Fund')

# Appendix

10 FEBRUARY 2012

## Actuary's Statement

The total assets and liabilities of the Nestlé (Ireland) Pension Fund (the 'Fund') are to be transferred to the Nestlé European Pension Fund ('the New Fund'). The members transferring to the New Fund ('the Transferring Members') will receive benefits in the receiving plan as set out in detail earlier in this correspondence. There are no changes in the benefits earned to date by the Transferring Members.

A review of solvency levels as at 31 December 2011 (there has been no material change since then) indicated that:

1. based on the assets and liability values, the minimum transfer value of each Transferring Member would, immediately following the bulk transfer to the New Fund, be at least equal to the minimum transfer value of the benefits for each Transferring Member in the Fund immediately before the Bulk Transfer;
2. the Fund would not meet the requirements of the Minimum Funding Standard under Part IV of the Pensions Act 1990 (as amended). Funding levels were estimated at 73% at that date; and
3. prior to the Bulk Transfer, the New Fund would meet the requirements of its solvency measure in Belgium. Funding levels were estimated at 112% at that date.

Based on the above solvency levels, it is reasonably likely that the funding level of the New Fund after the bulk transfer would be at least equal to the funding level of the Fund immediately before the Bulk Transfer.

The liabilities for Transferring Members who are active and deferred members of the Fund have been calculated in accordance with the methods and assumptions specified for the calculation of the standard transfer values under ASP Pen 2 issued by the Society of Actuaries in Ireland. The liabilities of Transferring Members who are pensioners have been valued using current annuity rates as required under the Minimum Funding Standard.

No discretionary benefits have been included in the liability calculations.

The solvency measure of the New Fund has been calculated by the actuary of the New Fund.

Date: 10 February 2012

Cathal Fleming  
Actuary to Nestlé (Ireland) Pension Fund

Qualification: Fellow of the Society of Actuaries in Ireland  
Name of Actuary's employer/firm: Mercer (Ireland) Ltd  
Scheme Actuary Certificate Number: P109